GREEN TALENT ACCELERATOR

ABOUT THE GREEN TALENT ACCELERATOR

The Green Talent Accelerator (GTA) is a tailored training programme for members of Eastern Africa Greens Federation parties, aimed at developing skills and knowledge to excel in political leadership positions. The GTA provides additional tools and support adapted to the strengths and needs of each individual participant, building on their previous experience, with the aim of advancing their political careers and Green leadership goals.

Launched last year by Westminster Foundation for Democracy (WFD), in partnership with the Green Party of England and Wales (GPEW) and the Eastern Africa Greens Federation (EAGF), the GTA aims to support emerging leaders in achieving specific goals and objectives, tackling new challenges in their political careers and developing their leadership capabilities.

Each emerging leader will have their own training programme, tailored to address their specific needs and aspirations. Individual programmes will be designed in consultation with each participant. These programmes will provide the critical skills and knowledge needed to achieve individual objectives, as well as practical tools and ideas that participants can apply directly to their work.

Through taking part in the programme, participants will gain additional skills and knowledge to help them progress as Green leaders. Training programme activities might include professional coaching, communications training, public speaking skills development, campaign strategy development, guidance on engaging with specific groups such as youth, shadowing an experienced politician, and more.

The GTA is committed to promoting inclusion and supporting the political participation of under-represented groups. We encourage applications especially from women, youth, persons with disabilities and individuals who would like to work on LGBTIQ+ issues as part of the initiative.
PROGRAMME CORE ELEMENTS

- 4-6 participants per intake, either planning to run (or re-run) for elected office within the next 2 years or with a clear goal they would like to achieve in their current role.
- A tailored training programme for each participant, designed in line with their needs and objectives, involving skills training, mentoring, professional coaching, shadowing and more.
- Trainers, mentors and politicians with substantial political leadership experience from the Green Party of England and Wales and elsewhere, where applicable.

PROGRAMME DATES

Applications to the programme will close on 21st August 2020. Shortlisted applicants will be interviewed between 27th and 31st August and will be notified of their acceptance to the programme by 4th September.

Following selection, individual training programme activities and dates will be planned in consultation with successful applicants.

Please note that due to the COVID-19 pandemic, certain activities will not be able to take place until social distancing measures and travel restrictions are relaxed. We will consult with selected participants individually on the timeframe for their activities and how they may be affected and adapted. Where possible and appropriate, remote activities will be considered as part of this programme.

SELECTION CRITERIA

- Applicant objectives must align with WFD’s mission to support inclusive and effective governance with a focus on policymaking, electoral processes, transparency and accountability, inclusive representation and citizen participation.
- Applicants must be a member of EAGF.
- Applicants must have either the intention to stand for elected office within the next 2 years (including re-election and internal party elections) or a clear goal they would like to achieve in their current role that would help advance their leadership experience. For example, this could include local community projects, development of party structures or formation of particular party groups, increasing media presence, building public speaking skills and opportunities, growing party membership etc.
Applicants must demonstrate emerging talent for political leadership and a commitment to a rights-based, inclusive and green approach to social change.

**PROGRAMME REQUIREMENTS**

Participants must commit to a set of **programme deliverables** specific to their activities which will be agreed in advance, as well as to a **set of objectives** developed over the course of the programme that define how they will continue to contribute to the EAGF and the wider democratic and green ideology, following the programme’s conclusion.

There will be **periodic meetings** between WFD, GPEW and each participant throughout the course of the programme, which participants must also commit to attend.

Finally, participants are also required to **share their learning** from the programme within their parties and EAGF network, where appropriate. Participants will also be asked to share their learning and experience of the programme with the Green Party of England and Wales.

**2019 PARTICIPANT PROGRAMMES**

In 2019, four participants took part in the programme from the EAGF member parties in Kenya, Rwanda and Uganda. Find out more about their activities and testimonies by following the story links below or viewing the [Green Talent Accelerator webpage](#).

- Alexis Mugisha, Commissioner General of the Democratic Green Party of Rwanda
  - Candidate coaching for the Rwandan Senate Elections

- John Kamiri, Secretary General of the Green Congress of Kenya
  - Coaching for communication, messaging and campaigning

- Anika Jane Dorothy, Executive Director of the Green Congress of Kenya
  - Visit to shadow Green women leaders in the UK

- Robinah Nanyunja, National Chairperson of the Ecological Party of Uganda
  - Election campaign plan development