WFD

TERMS OF REFERENCE

Policy Brief on Anti-Corruption and Gender

<table>
<thead>
<tr>
<th>Term</th>
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<tr>
<td>Title</td>
<td>Policy Brief on Anti-Corruption and Gender</td>
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<tr>
<td>Project location</td>
<td>Home-based</td>
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<tr>
<td>Application deadline</td>
<td>16 February 2021</td>
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<td>Language(s) required</td>
<td>English</td>
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<tr>
<td>Start of contract</td>
<td>22 February 2021</td>
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<tr>
<td>End of contract</td>
<td>15 March 2021</td>
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<td>Contract value</td>
<td>Up to 4,000 GBP max.</td>
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CONTEXT

WFD works with parliaments, political parties, and civil society groups as well as on elections to help make countries’ political systems fairer and more inclusive, accountable and transparent. WFD works in 30 countries across Middle East North Africa, sub-Saharan Africa, Central Europe, Asia and Latin America.

WFD in partnership with the Global Institute for Women’s Leadership at King’s College London produced a literature review examining the impact of women’s political leadership on democracy and policymaking. (Cowper-Coles, 2020).

This paper highlighted the correlation between women’s political leadership and the reduction of both petty and grand corruption at national level. As this paper states that there is a link between having (more) women as representatives and lower levels of both types of corruption, other academic literature elaborates that female representatives seek to further two separate political agendas once they attain public office: the improvement of public service delivery in sectors that tend to primarily benefit women; and the breakup of male-dominated collusive networks. This finding is emerging as one avenue for understanding the correlation between women political leadership and reduced levels of corruption. Other analysts caution that from the above research does not necessarily follow that a higher level of participation by women in public life would lead to lower levels of corruption, and they caution against solid conclusions that women are either more or less corrupt than men.

As part of its new “Series on anti-corruption and integrity”, WFD is looking for a consultant to produce a policy brief that summarises the findings from academic research noting the correlation between women's political leadership and effects on corruption within a country. Based on these findings, the policy brief will analyse the potential impact on policy making; the institutional functioning of parliament; and elected office for women. Case studies from countries relevant to WFD’s country programming will be included in the policy brief.
**SCOPE OF WORK**

To produce a policy brief that will be used by parliaments, members of parliament, parliamentary staff and research services, political parties, civil society, and other stakeholders, to better understand the correlation between women’s political leadership and anti-corruption initiatives. The policy brief should include examples or case studies from countries that are relevant to WFD’s work to draw linkages between the findings and its impact or potential impact in three areas: 1/ Policy making, 2/ The institutional functioning of parliament, 3/ Elected office for women. The policy brief should be written in accessible language that is clear to read and without jargon.

**DELIVERABLES**

- A 20-30 pages policy brief in English. The paper will include a bibliography of relevant (academic, policy and practitioners) resources. The bibliography should prioritize on and include the hyperlinks to on-line accessible resources.
- One blog post to introduce the topic to a wider, non-specialist audience. The blog will be co-authored with one of the WFD advisers.

**METHODOLOGY**
- The guide will be developed based upon desk research.
- The consultant will prepare a workplan within 1 week of the start of the assignment.
- The process will be overseen by the WFD Senior Governance Adviser and Senior Adviser Political Inclusion.

**QUALIFICATIONS OF EXPERT**

- A post-graduate degree in a related discipline, human rights, gender, political science, law, policy making, or other social sciences;
- Experience working with anti-corruption agencies, or parliaments or political parties or working on citizen participation or relevant experience;
- Expertise on anti-corruption theories and research;
- Experience writing for policy makers, strong written and verbal communication skills;
- Having access to academic research and Journal articles.
APPLICATION

Interested candidates can submit their application, including:

- Application letter
- CV, incl. 2 reference persons
- Technical proposal, with comments on the substance of the assignment
- Financial proposal [up to 4,000 GBP max.]
- Sample of recent publication or written consultancy output.

Send to: Sophia.fernandes@wfd.org by 16 February at 23:59 h [UK time]